







# Welcome to Para Los Niños

Information Session 2024











### Let's Get to Know Each Other

Drop your name, field of study, and a fun fact into the chat.















#### 1979

Tanya Tull, educator and social worker, creates the first social service agency for children on Skid Row-Para Los Niños.

#### 1980s

PLN expands its services to include afterschool programs in more than a dozen downtown LA schools. PLN also launches family outreach programs that still exist today.

#### 1990s

PLN wins the largest Family Preservation grant in the history of Los Angeles County to expand family outreach services and support more families.

#### 2000s

PLN opens charter schools in Downtown Los Angeles and Westlake supporting working communities of the garment, toy, and piñata districts.

#### **TODAY**

PLN continues to serve L.A.'s most marginalized children and families through seven early education centers, three charter schools, and six student and community centers, serving over 10,000 children, youth, and families each year.

# **Our History**



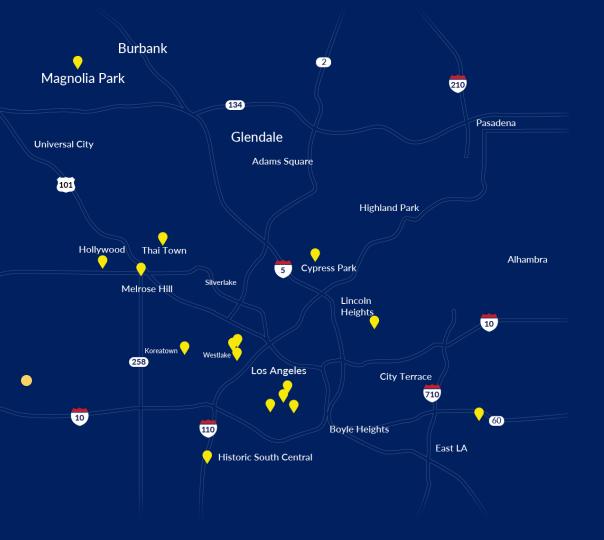












## **Locations**

We serve thousands across Los Angeles County.

# **Our Mission**

We believe in the children, youth, and families we serve. Our model fosters pathways to success through excellence in education, powerful families, and strong communities for children and youth to thrive.



## **Our Model**

#### **Excellent Education**

Our schools and youth centers offer high-quality education and wraparound support to educate the whole child from 6 weeks to 30 years old. Using an inquiry-based approach with social-emotional integration we nurture a child's healthy academic, physical, and social-emotional development to succeed in school, work, and life.

#### **Powerful Families**

We partner with parents and provide opportunities to strengthen their leadership, provide support in stress management and education, plus counseling and clinical support, to ensure students and families thrive.

#### **Strong Communities**

We are active in our communities to create spaces that connect children, youth, and families to education and resources to lead and succeed. We have strategic partnerships with agencies and community stakeholders across LA to build trust and together give voice to our diverse perspectives.

## **Our Goals**

Children and youth are physically, socially and emotionally healthy.

Families and communities are engaged and empowered.

Children and youth are developmentally and academically successful, and ready for the future.

Leaders execute on an orgwide vision, implement aligned goals, and maintain a culture of compassion and excellence.

## What We Do

#### **Early Education**

- Early Head Start and Head Start classes
- High quality academic curriculum
- Integrated social-emotional education
- Disability services
- Developmental monitoring
- Behavioral support planning
- Nutritional screenings
- Dental as sessments
- Parental leadership opportunities

#### **Charter Schools**

- · Project-based learning
- Arts and athletics enrichment
- Integrated socialemotional education
- High school and college preparatory courses
- After school
- Family literacy workshops
- Structured English immersion or bilingual classes
- Unhoused student supports

### Youth Workforce Services

- Tutoring
- Internships
- Mentorship
- Case Management
- Counseling
- Financial literacy training
- Academic and career focused workshops
- Entrepreneurial skills training
- Financial aid assistance
- Paid work experiences

### Mental Health & Family Services

- Clinical services
- Parenting workshops
- Support groups
- Cognitive behavior therapy
- Child abuse prevention and intervention
- · Skid Row Collaborative
- · Home visiting
- Case management
- Integration services

## Advocacy & Community Support

- Neighborhood leaderships groups
- Playgroups
- Digital access advocacy
- · Coalition building
- Non-profit partnerships

# **Open Roles**

#### **Early Education**

- Nurse II (Hybrid)
- Teacher
- Associate Teacher
- Floater Associate Teacher

#### **Charter Schools**

#### **Charter Middle School**

- Math
- Science
- ELD/LTEL
- Physical Education
- ELA/History
- Math/Science

#### **Afterschool Program**

• Afterschool Associate Teacher

### Youth Workforce Services

- College Success
  Coordinator
- Youth Systems Navigator

### Mental Health & Family Services

#### **United Mental Health**

- Clinical Supervisor
- Promoter

## Advocacy & Community Support

#### **External Affairs**

 Youth Advocacy Manager

## **Benefits Sneak Peek**

#### **All PLN Staff**

- PSLF Eligible
- 13 Paid Holidays
- I Floating Holiday
- Sick Time Accrual
- Tickets at Work!
- \$1000 Referral Program
- Employee Assistance Program
- SchoolsFirst Federal Credit Union
  - o Summer Saver Account

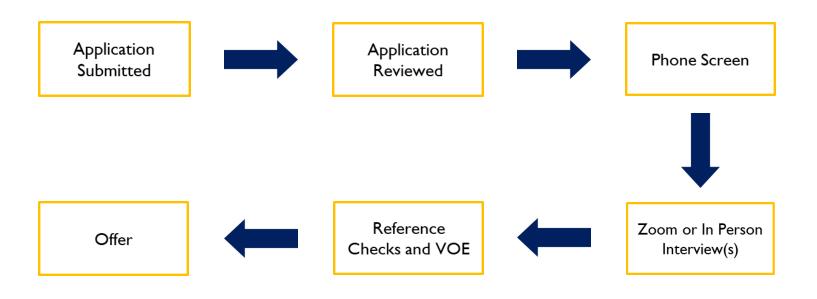
#### Full Time 30 Hrs +

- 401K/CalSTRS
- Vacation Accrual
- Health, Dental, and Vision
- Basic Life Insurance
- Education Assistance
- Tuition Reimbursement
- Flexible Spending Accounts
- Employee Assistance Program

#### **Optional FT Benefits**

- AFLAC
- ID Shield
- Legal Shield
- Pet Discount Program
- Voluntary Life Insurance

# **Application Process**



# **Application & Resume Tips**

#### **Application**

- Research the organization.
- Upload Resume, Unofficial Transcripts, Licenses/Credentials/Permits.
- Include Two References.
- Recruiters will contact you via email.
- Prepare thoughtful questions for interviewers.

#### Resume

- Review the Job Description and align it to your experience/interests.
- Make sure your resume is updated and grammatically correct.
- If you're including a cover letter, tailor it to the job
- Include relevant experience to the role.

#### **Addt'l Resources**

- CA CareerZone
- 13 YouthSource Centers
- EDD Resume Workshops
- Internships
  - HireLAYouth
  - AngelinoCorp
  - O Child Development
  - Clinical Services

# Q&A

### Passionate People. Powerful Impact.

Send Resume and Roles of Interest to: plntalentacquisition@paralosninos.org paralosninos.org/join-our-team

# Sign Up for PLN's Monthly Employment Newsletter

